

Passionate about the outdoors and looking to make a meaningful contribution to climate action and advocacy on a European scale, by helping a young, fast-growing climate NGO to step up its impact?

Protect Our Winters Europe is seeking a new President and Vice-President to lead us in the next stage of our development at this crucial time for humanity and our planet.

* **Overview:**

The President and VP roles are honorary and non-remunerated. They are the legally designated officers of the association, an Austrian 'Verein' under Austrian law. There is no obligation for them to be located in Austria. The division of tasks between the President and VP can be decided between the holders.

* **Time commitment:** approximately 1/2 day a week, voluntary

* **Role description and responsibilities:**

- Serving as the public facing head and deputy head of POW Europe, championing the organisation and advocating its mission to internal and external stakeholders – including media and conference / awards jury appearances from time to time.
- Ensuring the organisation's activities are legally and financially compliant and in furtherance of its mission
- Supporting the POW Europe Coordinator and staff in maximising their effectiveness and delivering their roles, including on:
 - internal procedures and policies
 - strategic and operational plan development and performance monitoring
 - organisational development and fundraising strategy
 - climate action and advocacy activities
 - annual performance review of the POW Europe Coordinator
- Partnering with the POW Europe Advisory Board to ensure its contribution to supporting the executive team
- Appointing managers and overseeing hiring of staff
- **Optional:** additionally take on the official role of Treasurer, including closer oversight and guidance on the financial processes, health and development of the organisation.

* **Time allocation (in a dream world):**

- Weekly meeting and support to staff
- Biweekly finance oversight
- Monthly meeting with chapter heads / GA
- Bimonthly meeting with Advisory Board members / AB
- Attendance of Annual POW Europe Summit

* **Experience / skills:**

- NGO management/coordination or board experience
- Experience with managing remote teams, and voluntary groups
- Insight into climate advocacy or action organisations
- Excellent communications skills
- Good network in the outdoor community a definite plus

* **Education:**

- Climate or sustainability expertise from University level

* **Application:**

If you are interested then please get in touch, sending over a CV and motivational / cover letter to soeren@protectourwinters.eu at your earliest convenience. Please indicate what role you are interested in and/or if you are interested in taking on the Treasurer role. Suitable candidates will be presented to the POW Europe General Assembly for consideration. The General Assembly is responsible for nomination of candidates.

* **About POW Europe:**

POW Europe helps passionate outdoor people protect the lifestyles and places they love from climate change. We are a community of athletes, scientists, creatives, and business leaders advancing non-partisan policies that protect our world today and for future generations.

POW Europe was formed in 2020 to leverage the power of our network of nine national POW chapters in Europe: Austria, Germany, France, Switzerland, Finland, Norway, Sweden, Italy and the UK... and counting. Our national chapters are strongly rooted in their communities and have their ear to the ground on national and local issues. POW Europe transforms those local strengths into cohesive and impactful Europe-wide climate action. At the same time, we amplify national campaigns, provide centralised, expert support to the network and a single, coordinated point of contact for European partners.

Through our network of 9 national chapters, we reach an expanding community of over 100'000 people with our digital channels – add to that more than 3,6 million by our 130+ athlete ambassadors – as well as potentially those 60+ million Europeans who consider themselves hikers, skiers, alpinists or the like, comprising the European Outdoor Community.



At POW, we are committed to providing an environment of mutual respect where equal employment opportunities are available to all applicants and teammates without regard to race, color, religion, sex, national origin, age, marital status, sexual orientation, gender identity, gender expression, and any other characteristic. POW believes that building diversity is critical to the success of a global organisation. We seek to recruit, develop, and retain the most talented people from a diverse candidate pool.